



# **SAMBHAV FOUNDATION**

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Annual Report 2022-2023



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# Welcome & Acknowledgements

Dear Changemakers,

As we invite you to explore this annual report, our hearts overflow with gratitude. We have embarked on a journey of empowerment, and this report is a celebration of the progress we've made in shaping a more inclusive and accepting future.

To our team and volunteers at Sambhav Foundation, your commitment has driven our success. Your time, energy, and willingness to stand with us in our vision have uplifted countless lives, and for this, we thank you deeply.

To the communities we work in, you are the heart of our Foundation. Your impactful stories are a source of our inspiration, reminding us every day of the impact of our collective efforts. We are humbled to be a part of your journey.

And to our valued partners and local government bodies, our collaboration has amplified our impact beyond measure. You have been instrumental in breaking down barriers and creating an enabling environment for our initiatives to thrive. We are honoured to share the journey with you.

As we delve into this annual report, we invite you to reflect on our journey, the lives we've touched, and the challenges we've overcome. Every page is a testament to the possibilities that emerge when we come together for a common cause. As you read every page, we hope you'll feel the same sense of connection, purpose, and hope we share.

Thank you for being an integral part of what we do. Your support, belief, and partnership drive us to change today for a better tomorrow.

**SAMBHAV FOUNDATION**

# Meet Our Team

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Gayathri Vasudevan



Rajesh AR



Rajeswari Dhar



Nilanjana Mukherjee



Krishna Rao VV



Balaji Sharma



Batool Fatima



Biju Kumar



Rajkumar K



Gayathri Shanker

# A Letter by Gayathri Vasudevan

**Dear Champions of Change,**

Greetings from Sambhav Foundation!

It's a profound journey we've embarked on since 2006, one that's intricately interwoven with the lives and aspirations of communities across our nation. In every chapter of our annual report, you'll witness the profound change we've been creating – one that not only addresses immediate needs but also paves a sustainable, prosperous future.

Our core belief is that empowering individuals, particularly women, through skilling and livelihood initiatives, ignites a powerful ripple effect of positive change across entire communities. This transformation is not just about individuals; it's about uplifting whole communities to a sustainable state of self-reliance and prosperity.

Each initiative we undertake, be it in education, healthcare, gender empowerment, environmental stewardship, or community engagement, while impactful on its own, interlaces to create a holistic, cascading impact. Women, at the heart of our mission, have emerged as pivotal pillars, driving this widespread positive change.

Our journey is dynamic and responsive, evolving to meet the real, current needs of the communities we serve. The impact of our work is visible in the empowered

individuals leading their communities toward a brighter future, in the enhanced quality of life across these communities, and in the sustainable development that promises a thriving future for generations to come.

Your support and partnership in this journey are invaluable. Together, let's continue to foster empowerment, skill, and sustainable prosperity.

With heartfelt thanks,

**DR. GAYATHRI VASUDEVAN**

Chief Impact Officer  
Sambhav Foundation



# The Evolution of Sambhav

## Scaling Across the Nation

### 2006, Our Beginning

Launched to empower through skilling and build sustainable livelihoods for durable futures. Recognized each person's multifaceted challenges and the potential of sustainability to transform lives.



### Laying the Foundation

Developed a community-centric approach, tailored to meet diverse, pressing needs. Understood that individual and community destinies are linked, prompting work in education, healthcare, and gender equity.



### Building on the Foundation

Strategically extended our community presence across the country. Recognized the power of connection, forging links across communities for collective upliftment.



### Expanding Our Impact

Intensified our efforts with an added focus on environmental stewardship for a greener tomorrow. Matured our approach to intertwine the depth of interventions with the breadth of reach, crafting a mantra of 'Impact at Scale' that blends extensive outreach with profound, localised interventions.





# Nurturing Sustainable Change Across Communities

The beauty of our evolved approach lies in its multifaceted benefits. It's about creating lasting change and uplifting communities in a way that the effects cascade through time. The impact isn't confined—it extends, amplifies, and touches individuals and entire ecosystems.

Think of a small village where women only have a few job options. Our approach goes beyond imparting skills through training – we stay invested, ensuring that acquired skills translate into sustainable livelihoods. As these women thrive, they become beacons of inspiration in their communities. Their success sparks a ripple effect, igniting a cycle of empowerment that transcends boundaries, reaching the farthest and deepest corners of our nation.

## Here's an example that showcases the wider community impact of an initiative:

Sambhav Foundation introduced a comprehensive community development program in a small village in Karnataka. Ramesh, a local farmer, participated in this program, which taught him sustainable farming techniques. This not only increased his crop yield, improving his family's income, but also allowed him to employ two other villagers, enhancing the community's overall economic stability.

The program also included a health and wellness component. Ramesh and his family, along with other villagers, received regular health check-ups and awareness sessions on nutrition and hygiene. This contributed to a significant improvement in the village's overall health standards.

Additionally, Sambhav Foundation introduced coding and digital literacy programs for children. This initiative was designed to bridge the digital divide, ensuring that rural children have equal opportunities to compete academically with their urban counterparts, thereby preparing them for the future of work and competitive examinations.



Through Ramesh's story, we see a transformation that extends beyond individual empowerment to family well-being, community health, and educational upliftment, thus illustrating our holistic approach to development.



**Stitching Success:**  
Discover Where We Make Change

# Exploring the Threads of Impact

Our initiatives are channelled through four key thematic pillars, fostering a positive transformation within communities.



## Employability and Micro-Entrepreneurship

Focusing on enhancing employability and nurturing micro-entrepreneurial skills to drive economic growth and self-reliance, fostering a positive transformation within communities.



## Healthcare for Self and Family

Strengthening healthcare access and promoting health and wellness for individuals and their families, ensuring a robust and healthy community.



## Quality Education and Training

Committed to providing quality education and training, equipping individuals with knowledge and skills for lifelong learning and success.



## Community and Environment

Advocating for environmental conservation and sustainability, while engaging with communities to create a harmonious and sustainable ecosystem.

These thematic strands interweave to form a resilient fabric of societal advancement, crucial for empowering communities and sustaining livelihoods

# Sustainable Livelihoods - Ultimate Impact

## Employability and Micro-entrepreneurship

### Job Market Preparation

- Vocational Training
- Upskilling/Reskilling
- Certification Programs

### Entrepreneurship Support

- Facilitating business start-ups and growth
- Financial literacy
- Providing Market access

## Healthcare for Self and Family

### Preventive and Public Health

- Public Health Outreach
- Tele-Medicine
- Immunisation Drives

### Wellness and Welfare

- Menstrual Hygiene
- Mental Health Awareness
- NCD Screening
- Migrant Support
- Health Insurance

## Quality Education and Training

### Foundational Learning

- STEM Learning
- Coding Classes
- Scholarships
- Mainstream Learning Support

### Inclusive Education

- Support for Intellectually Challenged and Differently-abled

## Community and Environment

### Environmental Conservation

- Park Development
- Lake Rejuvenation
- Tree Plantation

### Sustainable Community Development

- Clean Water & Sanitation
- Renewable Energy
- Sustainable Agriculture

### Community Engagement & Collaborative Impact

### Infrastructure Development

- School and Hospital Upgrades
- Solar Lighting
- Community Development Projects

### Strategic Partnerships

- Retail Fundraising
- Volunteer Mobilization
- NGO and Corporate Collaborations

# Discover How We Make Change

We follow a structured and comprehensive approach, ensuring impactful and sustainable change in all our projects and partnerships. While each initiative may have unique characteristics, our methodology encompasses common threads that define our commitment to transformative action.

## How We Do It :

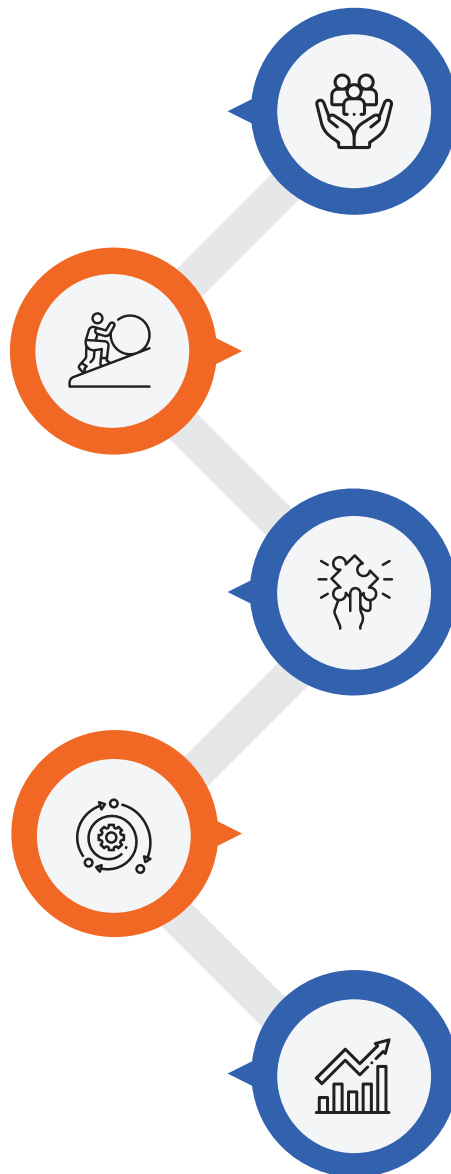
Our community-focused approach involves a holistic strategy to drive impactful change:

### CHALLENGE MAPPING:

In-depth analysis of these challenges at various levels – economic, educational, social, and health-related – helps us understand the community's core issues.

### IMPACT MEASUREMENT:

Our focus is on tracking both tangible outcomes, like employment rates, and intangible benefits, such as improved community morale and confidence.



### COMMUNITY IDENTIFICATION:

We start by pinpointing blue/grey-collar communities, recognizing their unique challenges and needs.

### Solution Chartering:

We design tailored solutions addressing these challenges, ranging from vocational training to health interventions, ensuring a comprehensive approach to problem-solving.

### PROGRESS MONITORING:

Continual assessment of our initiatives ensures they are effective and adaptive, leading to sustained livelihood growth and community development.

# Measuring Our Impact

## A Year in Review: 2022-2023

Welcome to the snapshot of our impact over the past year. In the following pages, you'll discover the tangible outcomes of our collective efforts, quantified in numbers and figures. These statistics are not just metrics; they represent lives touched, communities uplifted, and progress achieved through the transformative power of our work.

### EMPLOYABILITY AND MICRO-ENTREPRENEURSHIP

In the past year, we have realised the transformative power of skill development in enhancing both personal and community growth. This journey of empowerment has been about more than just learning new skills; it's about opening doors to dignified employment and brighter economic futures.

Across India, our initiatives have created transformation, marking each skill acquired as a step towards a better tomorrow. This impact story is a vivid illustration of how skill development can change lives and communities.

#### A Pan-Indian Odyssey

In our impactful journey, Sambhav Foundation has reached across **28 states** in India, fostering positive changes in diverse communities. Our approach remains humble yet purposeful, aligning our actions with the measurable results achieved. We're dedicated to making a meaningful difference, guided by a philosophy of quiet pride in our work and the tangible outcomes we've helped bring about.



In our initiatives, we've witnessed significant impact across India, with notable efforts in Gujarat, Maharashtra, Karnataka, and West Bengal. Our work spans from Himachal Pradesh's mountains to the coastal regions of Tamil Nadu. Each state where we've worked holds unique stories of upliftment and community strengthening, reflecting our commitment to diverse regions and challenges.



## 130 Beacons of Hope

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Having successfully launched **130 projects** is a testament that every individual deserves the opportunity to shape their destiny. Our initiatives were not mere interventions; they were catalysts for change, supported by the unwavering faith of **130 donors** who shared our vision of a skilled and empowered India.

## The Ripple Effect of Skill Development

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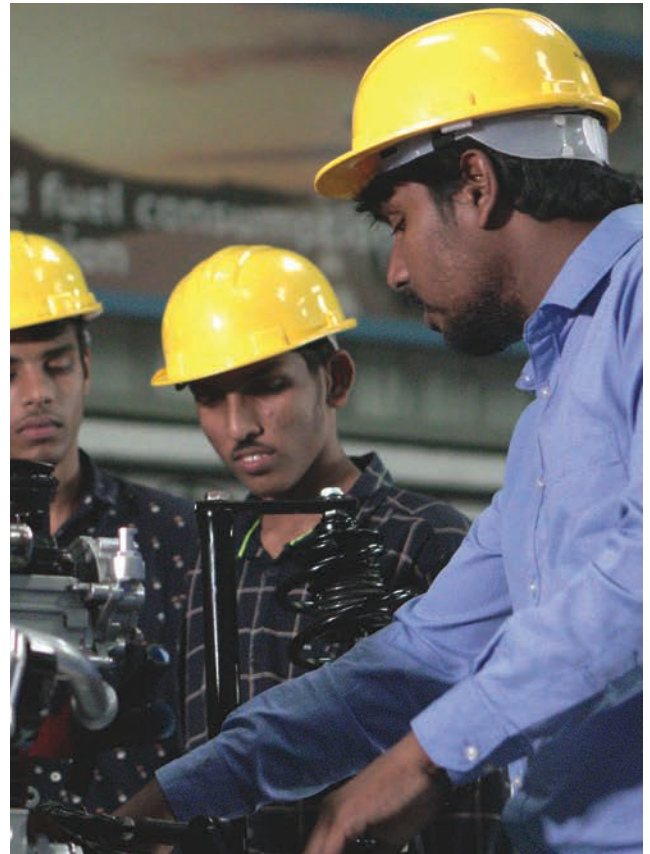
The numbers speak volumes of our impact:

- **21,000+ individuals certified** in short-term vocational training courses, each certificate a milestone in someone's journey towards self-reliance.
- **Close to 1500 Recognition of Prior Learning (RPL)** assessments, acknowledging and enhancing existing skills, validating the expertise that had been there all along.
- **12,000+ journeys towards self-employment**, a narrative of entrepreneurship and independence taking root across the nation.
- **Around 3000 stories of wage employment**, where new skills led to stable jobs and transformed lives.

## More Than Just Numbers

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These figures represent more than achievements; they symbolise dreams realised, barriers broken, and a future reimagined. Each individual empowered is a step towards a more resilient and skilled India, where every person has the chance to contribute to and benefit from the nation's growth.



## QUALITY EDUCATION AND TRAINING

At Sambhav Foundation, our commitment transcends traditional education. At the heart of our initiatives, like Saadhya School, lies a deeper purpose: to empower individuals with intellectual challenges not just academically but personally and professionally. We don't just teach; we illuminate paths for these learners to tread confidently in the world.

## Overcoming Barriers

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### Participation in Society

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We recognize the need for individuals with autism and other special needs to engage confidently in the society. Our initiatives aim to empower these individuals with essential life skills and social integration strategies, fostering confidence and community participation.

Our impact resonates in the lives of **over 100 students**, with a balance of gender representation. Their transformation into confident individuals ready to earn their living is a testament to the holistic approach we champion. The success we've achieved is not solely ours; it's a collaborative effort, built on the support of individual donors, philanthropists, and the broader community. Their contributions have been vital in driving our mission forward. Their contributions, both financial and in-kind, align with our goals, enabling us to create a more inclusive and empowering educational environment.

### Crafting Sanctuaries of Learning

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In our pursuit of nurturing minds, Sambhav Foundation recognizes that the journey to quality education begins with the environment in which it blooms. Just as a seed needs fertile soil to grow, young minds require nurturing spaces to flourish. Our goal transcends beyond imparting lessons; it's about transforming schools into sanctuaries of learning where clean water, ample light, and effective tools are not luxuries, but essentials.



### Workforce Inclusion

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Our commitment extends to enabling workforce participation and stable income generation for adults with special needs. Through vocational training and job placement support, we strive to create pathways for meaningful employment and economic independence.



### A Mosaic of Impact Across States

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This past year, our commitment materialised in the form of **5 pivotal projects**, each a stepping stone towards brighter, more conducive learning environments. Supported by the generosity of our donors, these initiatives have illuminated educational paths in Karnataka and Delhi, also reaching to the corners of Maharashtra and Puducherry.



## The Symphony of Numbers: Telling Tales of Change



### 30+ Schools Transformed

In these halls of learning, we've not just built infrastructure; we've laid down the foundations for **future leaders, thinkers, and dreamers**.



### Partners in Wellness

Collaborating with our partner, we've turned **5 hospitals** across **3 states** into hubs of hope and health, vaccinating 100,000+ students. This effort is more than a number; it's a promise of a healthier tomorrow.



### Screening the Future

Through the widespread COVID-19 screening conducted in around **1200 schools across 19 states**, we've woven a safety net that stretches far and wide, protecting our most precious resource - our children.



### Empowering close to 15,000 Students

Each of these students represents a story of potential unleashed. They are not just beneficiaries of our projects; they are the **heartbeats of our mission**.

## From Bricks to Milestones

Each school we touch transforms from a mere building into a cradle of knowledge and opportunity. Our reach, though quantified in numbers, is essentially about the immeasurable impact we create in the lives of students. With every project completed, we're not just constructing walls and roofs; we're building dreams and possibilities.



## HEALTHCARE FOR SELF AND FAMILY

In a world emerging from the shadows of a pandemic, Sambhav Foundation's healthcare initiatives have been a beacon of resilience and recovery. Our focus hasn't just been on healing but on fortifying, preparing communities to face future health challenges.

### A Triad of Transformation

Our healthcare odyssey unfolded in three pivotal realms

- **Preventive Healthcare:** Like the meticulous weaver who strengthens every thread, we've underpinned communities with health screenings, immunizations, and awareness campaigns, forestalling health crises before they arise.
- **Robust Healthcare Infrastructure:** We've been the silent force behind hospitals and healthcare centres, enhancing their capabilities with essential medical equipment and improved water, sanitation, and hygiene facilities. Each hospital bolstered is a community safeguarded.
- **Last Mile Reach:** Our initiatives extended healthcare's reach to the very doorsteps of those in need. Through healthcare kits, mobile health units, and telemedicine services, we ensured that healthcare isn't a privilege but a right accessible to all.

### A Symphony of Support and Reach

Empowered by the generous support of **10 donors**, our **13 projects** have woven a network of care and wellness across **Karnataka, Maharashtra**, and Tamil Nadu. Each project is a testament to our collective resolve to nurture healthier communities.

### The Echoes of Our Impact

#### 1,04,000+ NCD Screenings:

These screenings aren't just numbers but are crises aversions and life saving initiatives.

#### 3,000+ Helpdesk Enquiries:

Every enquiry answered is a step towards informed health decisions, a community empowered with knowledge.

#### Nearly 1,50,000 Covid-19 Vaccinations:

Including 20,019 children, each vaccination is a shield against uncertainty, a promise for a healthier future.

### 2,000+ Oral Hygiene Sessions:

We've turned schools into arenas of awareness, nurturing healthy habits.

### 34,000 + ABHA Cards Issued:

Each card, a gateway to accessible healthcare, a link in the chain of health security.

### Oxygen and Ventilator Support:

With 170 oxygen cylinders and 15 ventilators provided to 45 PHCs, we've not just supplied equipment; we've breathed life into healthcare facilities.

### 33,000+ Health Workers Trained:

By empowering these community sentinels with skills, we've multiplied our impact, creating ripples of health awareness across regions.

## Healing, Empowering, Preparing

Our journey in healthcare is more than a series of initiatives; it's a commitment to holistic well-being, a dedication to ensure that every individual, in every community we touch, is healthier, safer, and better prepared for tomorrow.

## COMMUNITY AND ENVIRONMENT

### A Pledge to Environmental Stewardship

#### Our Perspective on ESG:

**Environment:** We are committed to building sustainable communities that encourage ongoing learning and growth, integrating environmental consciousness into everyday life.

**Social:** Our focus is on driving skill development, fostering earnings growth, ensuring predictable incomes and financial security, enhancing workplace safety and productivity, and promoting healthy living.

**Governance:** We emphasise leadership, processes, and practices that contribute to nation-building. This includes implementing corporate and public-private partnership programs centred on employability and micro-entrepreneurship.

This green odyssey, powered by the support of 3 generous donors, unfolds across Delhi, Maharashtra, Karnataka, and Puducherry.

## Creating Sustainable Legacies

Our environmental efforts are varied but share a common goal: to improve the planet for future generations. Here's how we're turning this vision into a reality:

### Harnessing Renewable Energy

#### 26 Solar Panels Installed:

Each panel isn't just a source of clean energy; it's a testament to our commitment to reducing carbon footprints.

### Cultivating Green Spaces for Healthier Lives

#### 2 Community Parks Created:

These are not just parks; they are oases in urban landscapes, to improve physical activity, cleaner air, and community bonding and well-being.

### Reviving the Essence of Nature

#### Ecological Restoration of 2 Degraded Lakes:

Each restored lake is a revived ecosystem, a cradle of life that preserves water resources and nurtures biodiversity.

#### Rainwater Harvesting Initiatives:

Every drop of rainwater harvested is a step towards sustainable living.

### Championing Biodiversity

#### 150 Trees Planted:

Each tree is a breath of life, enhancing local ecology and contributing to a healthier environment. Our environmental initiatives aim to create a balanced ecosystem, promoting the well-being of both nature and communities.

## A Symphony of Sustainable Actions

Our environmental initiatives represent purposeful actions contributing to a sustainable future. Each effort, whether it's installing solar panels, creating green parks, restoring lakes, or planting trees, resonates with our unwavering commitment to the planet.

## Towards a Greener Tomorrow

As we tread this green path, we're not just making an impact; we're crafting environmental stewardship. It's a journey of responsibility, of living and leading by example, ensuring that our footsteps leave green imprints for generations to follow.

## A Green Revolution Rooted in Empathy and Innovation

At the heart of our mission is a deep-seated commitment to agricultural transformation. Recognizing that the prosperity a nation is closely tied to the well-being of its farmers, our efforts have been focused on infusing the agricultural sector with modernity, sustainability, and resilience. By introducing modern equipment, enlightening farmers about beneficial government schemes, and imparting knowledge about harvest sales, we've initiated a paradigm shift in rural livelihoods.

## The Seed to Mouth Initiative: An Initiative of Growth

Our first agricultural project, the Seed to Mouth Initiative, is a multi-phase endeavour spanning 5 states, 3 districts, 5 taluks, and 80+ villages. Powered by the support of a visionary donor, this project isn't just about agricultural advancement; it's a story of revitalising communities and securing futures.

### Harvesting Tangible Impact

The initiative's impact can be seen in the lush fields and the lives of those who till them:

#### Enhanced Agricultural Yield

For **18,000+ farmers**, this project was a catalyst for increased yield at minimised input costs, turning their fields into canvases of abundance.

#### Seeds of Change

By providing seeds to **1,000+ farmers**, we planted the seeds of prosperity, promising bountiful harvests and sustained income.

#### Fertilising Futures

**Close to 10,000 farmers** received fertilisers, enriching their soil and their lives.

#### Pest-Free Prosperity

The distribution of non-toxic to **around 7,000 farmers** safeguarded their crops, ensuring that their hard work yields fruitful results.

#### Technological Empowerment

Over **6,000 farmers** were equipped with spray pumps, blending traditional farming with modern technology.

## A Panoramic View of Prosperity

Our reach has touched the lives of thousands, creating a panoramic view of agricultural prosperity:

- ▶ In **Ajmer, Rajasthan, 3,000 farmer families** saw their dreams take root.
- ▶ **Vijayapura, Karnataka's 3,300+ farmer families** witnessed a transformation in their agricultural practices.
- ▶ In **Vidisha, Maharashtra, 2,500+ farmers** embraced new methodologies, paving the way for a brighter agrarian future.

## Beyond Farming: A Story of Community Upliftment

Through the **Seed to Mouth Initiative**, we've not just changed farming practices; we've transformed lives. Every seed sown, every field harvested, tells a story of empowerment, of communities rising together, of a sustainable future taking shape one crop at a time.





# Paths to Progress:

## Our Foundation's Journey to Strengthen Communities

# Crafting Purpose-Driven Change

Communities are like stories woven from the threads of shared dreams and collective aspirations.

We take you through our **multi-pronged** approach that empowers individuals across every facet of life.

From **financial literacy** classes to **eco-friendly** practices, the initiatives outlined in the upcoming pages spin a tale of our work within the communities in the heart of **bustling cities, peri-urban areas, and rural landscapes**. They show a symphony where local organisations, dedicated volunteers, and spirited individuals collaborate in their efforts to drive change.

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As you turn these pages, you will read the stories of thriving communities through every word that takes us closer to a better future.

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# Key Interventions In An Urban Community:

## Initiatives Shaping A Bustling City, Bengaluru

### Turning Dreams into Reality in the Heart of the City

Amidst its soaring skyscrapers and advanced neighbourhoods of Bengaluru, lies a stark contrast between those who thrive and those who strive. Recognizing this divide, Sambhav Foundation has embarked on a mission to foster holistic development, ensuring that the city's growth includes everyone, leaving no community behind.

In urban communities like Bengaluru, the worker community often faces challenges such as limited access to quality education, healthcare, and sustainable livelihoods. Sambhav Foundation addresses these issues by providing skill development and training, improving healthcare access, and enhancing overall community well-being. This approach is crucial for ensuring inclusive growth and bridging the gap between the affluent and the less privileged.

Our interventions span a diverse range, each playing a crucial role in weaving the fabric of an equitable urban society:



**Quality Education**



**Improved Livelihoods**



**Enhanced Healthcare**



**Robust Climate Action**

### Skills for Making Urban Dreams Come True

Our empowerment narrative in Bengaluru revolves around skill development, a critical lever in uplifting individuals and communities alike. By providing upskilling training to masons, bar-benders, shuttering carpenters, and civil contractors, we're not just imparting skills; we're building the foundations of a resilient future-ready workforce.

### Empowering Urban Dreams:

- **7,800+ Individuals Embraced Opportunities:** Each individual who joined our skill development programs carries a unique story of ambition and hope.
- **Over 6,000 Certifications Earned:** These certifications are more than just documents; they represent a newfound confidence and capability in our trainees.
- **Around 3,000 Lives took New Roles:** Watching our graduates step into new job roles is witnessing the dawn of new possibilities in their lives.

## Blending Tradition and Tech To Empower Tomorrow's Women Leaders

**The Entrepreneurship Development Program (EDP)** for women at Sambhav Foundation is designed to prepare them to face new digital challenges and tap opportunities. Our approach blends traditional entrepreneurship with modern technology tools and techniques. The program focuses on teaching women about business planning, financial management, and marketing strategies, while also incorporating training in digital literacy, e-commerce, and online business management. This approach ensures that participants are not only skilled in traditional business practices but are also adept at leveraging digital platforms and technology for business growth and sustainability. This holistic training prepares them for a successful entrepreneurship journey.

## Building Partnerships For Impact At Scale

Our journey in Bengaluru is strengthened by collaborations with local government bodies, leading various health initiatives:

- **3200+ Beneficiaries Assisted:** Each beneficiary is a reflection of our commitment to healthcare accessibility.
- **With nearly 30,000 people vaccinated and 52,000+ individuals receiving ABHA Cards,** our efforts extend beyond immediate health needs, embedding preventive care in the community.
- **Close to 105,000 Lives Touched by Health Workers:** This figure represents a network of care and awareness spreading throughout the city.

## Going Green for Sustainability and Growth

In our stride towards urban sustainability, we've embraced green initiatives:

- **17 Solar Units Installed:** Each unit is a step towards a more sustainable Bengaluru, lightening the city's carbon footprint.
- **Urban Farming Empowerment:** By enabling close to 3,500 residents to engage in urban farming, we're not just cultivating land; we're cultivating a culture of sustainability and self-reliance.

## Empowerment in Action to Create a Better Tomorrow

Reflecting on our endeavours in Bengaluru, we observe significant change through skill development, technology integration, health initiatives, and environmental stewardship. Our initiatives in urban areas represent a transformative journey that underscores the promise of a more equitable and prosperous future for every city dweller. Through these efforts, we aim to bridge the gaps and ensure inclusive growth and development across urban communities. This section adds context to the impact numbers, illustrating how each initiative contributes to the overarching goal of transforming urban communities in Bengaluru into sustainable, healthy, and empowered spaces.

# Key Interventions In A Peri-Urban Community:

## Revealing Progress in Peri-Urban Areas

### Stories of Positive Change, Peri-Urban Anekal

In the peri-urban landscape of Anekal, a transformational narrative is unfolding. Here, the challenges of life on the outskirts meld with the vibrancy of urban proximity. Sambhav Foundation steps into this unique space, bridging gaps and infusing hope, ensuring that the benefits of city life extend into these transitional zones.

In peri-urban areas, challenges include a lack of job opportunities, healthcare, and quality education. Sambhav's initiatives in these regions focus on skill development, healthcare access, and educational support to empower these communities towards self-reliance and improved living standards.

## BRIDGING POVERTY GAPS FROM LEARNING TO EARNING THROUGH SKILL DEVELOPMENT

In Anekal, our interventions are like threads weaving into a rich narrative of empowerment:



### 2000+ Youth Empowered:

Each individual represents a story of potential unleashed and a step towards breaking the cycle of poverty.



### More than 1,300 Certified Candidates:

These certifications are not mere accolades; they're transformative keys unlocking doors to new opportunities.



### Close to 800 Lives Transformed into Employment:

Witnessing candidates transition into new job roles is like watching the dawn of self-reliance and financial independence.



### Income Transformation:

The leap from INR 10,000+ to INR 23,000 per month post-program isn't just a numerical increase; it's a testament to the profound impact of our skill development initiatives.

## Creating a Tale of Inclusivity through Communication

Our journey in Anekal is marked by an ethos of inclusivity. By embracing diversity and transcending language barriers, we're crafting a narrative where every voice is heard, and every individual feels valued. This inclusive approach extends to the transgender community, symbolising our commitment to a society that celebrates diversity.

## Fostering Inclusivity and Empowering Abilities at Saadhya School, Vijayanagar

Saadhya School in Vijayanagar serves as a centre for learning and development, focusing on providing comprehensive education and support for individuals with disabilities.

Here, our programs aren't just about education; they're about nurturing independence and holistic development in individuals with disabilities.

**100+ Students Benefited:** Behind this number lie countless stories of triumph over challenges, each student embarking on a journey towards self-reliance and societal integration.



## Promoting Rural Entrepreneurship & Eye Health through Optical Shops

Our initiative around optical shops in rural areas is a beautiful confluence of healthcare and entrepreneurship. It's a dual impact endeavour where:

- Close to **550 Enrolees** Turned into Entrepreneurs and Healthcare Advocates: Each one now plays a pivotal role in enhancing community eye health while securing their livelihoods.
- Around **400 Certifications** and **100+ Job Placements:** These figures represent the new, locally-rooted enterprises, contributing to the economic and health fabric of the community.

## Etching an Everlasting Legacy With Unwavering Dedication

In Anekal, our approach towards comprehensive community development was achieved through skill development programs. Enabling local residents to find employment and achieve financial independence. This was complemented by initiatives in education and healthcare, ensuring an all-rounded development of the community. Our efforts in Anekal fostered a sense of empowerment and self-reliance, helping the community to thrive holistically.

## A Multi-Faceted Transformation Beyond the Economic Arc

The impact of our work in Anekal transcends economic metrics. Our focus on transgender inclusivity and rural infrastructure development exemplifies our all-encompassing vision. Every intervention, every program is a step towards a sustainable and radiant future, illustrating the power of comprehensive, empathetic, and inclusive development.

# Key Interventions In A Rural Community:

## Transforming Lives in Rural Landscapes

### Unveiling the Stories of Rural Empowerment, Delhi and Kolkata

In the rural hinterlands of Delhi and Kolkata, a narrative of unfulfilled dreams unfolds – not due to a lack of ambition, but from limited access to resources and opportunities. Here, scarcity is not just a condition; it's a barrier that stifles progress and aspirations. But within these challenges, Sambhav Foundation finds its resolve, committed to transforming these overlooked stories into tales of empowerment and growth.

In rural communities, limited resources and opportunities often stifle growth. Sambhav Foundation's efforts in these areas concentrate on providing vocational training, healthcare facilities, and educational support to foster self-sufficiency and overall community development. These interventions are vital for equitable development and uplifting rural lives.



### Nurturing Self-Reliance Through Skilling

Our approach to rural empowerment is tailored to the specific needs of these communities. We bridge the gap between potential and opportunity by offering diverse skill development programs. These initiatives are not just courses; they are lifelines to independence and financial stability.

### Empowering Numbers

- **4,000+ Enrolments:** Each enrolment marks the beginning of a new journey towards self-reliance.
- **Close to 4,000 Certifications:** These certifications are more than just achievements; they're milestones in personal and professional growth.
- **Around 3,000 Job Placements:** Every placement is a story of an individual stepping into a new world of opportunities and possibilities.



## Transforming Learning into Tangible Resources:

- **8 Schools Impacted:** Each school is a hub of learning and development, reaching close to 4,500 students.
- **Essential Infrastructure Provided:** From sewing machines to drinking water installations, each resource contributes to creating an environment conducive to learning and growth.

## Fostering Entrepreneurs of Tomorrow

In the rural regions, our projects focus on empowering women and youth. Women gain financial independence and realise their dreams through beauty and tailoring programs. These initiatives not only provide them with vital skills but also enable them to establish their own ventures, symbolising their resilience and the impact of skill development. For rural youth, we ensure equal opportunities in learning and career development. Our programs aim to level the playing field, allowing them to compete academically and professionally with their urban counterparts, thus ensuring a more equitable distribution of opportunities and resources.

## Family Involvement: A Cornerstone of Empowerment

We recognize the vital role families play in this journey of empowerment. Through continuous counselling and engagement, we're not just addressing concerns; we're fostering a supportive environment that nurtures growth and understanding.

## Weaving Change for Overall Development and Upliftment

Our interventions in rural communities are comprehensive, touching every aspect of life. By collaborating with local government bodies and various stakeholders, we're driving change across multiple domains:



- **Healthcare Initiatives:** Ensuring access to essential health services and resources.
- **Environmental Protection:** Contributing to the sustainability of these communities through various ecological initiatives.
- **Infrastructure Development:** Providing necessary facilities to foster an environment conducive to learning and skill development.
- **Supporting the Differently-abled:** Ensuring inclusivity and access to opportunities for all members of the community.

Through these multifaceted efforts, Sambhav Foundation is not just addressing immediate needs; it's crafting a system of sustainable development that uplifts entire rural communities, ensuring no one is left behind in the march towards progress and prosperity.



# Key Interventions:

## Stories of Change through Collaboration

# Empowering Communities through Partnerships

In the realm of making a meaningful impact, our every effort contributes to change.

In this section, we unveil our core collaborations that have evolved into stories of empowerment. These stories embody the strength of teamwork. We aim to inspire, inform, and showcase our impact through these collaboration stories.

As you embark on this journey, remember that each story serves as a reminder that change flourishes through collective efforts fuelled by shared visions, determination, and aspirations for a more inclusive tomorrow – one partnership at a time.

As Helen Keller once said, **"Alone, we can do so little; together, we can do so much."**

## Empowering Lives Through Unity and Action

### Unveiling Saamuhika-Shakti Collaboration

#### Nurturing Positive Change with Saamuhika-Shakti

In bustling communities, change is quietly unfolding, guided by the collective efforts of Saamuhika-Shakti. This is a story of how **waste pickers** and their families explore new paths to **livelihood**, dignity, and empowerment.

From October 2022 to March 2023, we, along with our partners, have tirelessly worked to forge pathways of positive change, and the outcomes have been truly remarkable.





## Embracing Self-Employment Despite Challenges

As our project progressed, stories of challenges arose when some people wanted jobs near their homes. However, these challenges only fuelled our team's determination to find solutions. In response, we incentivised self-employment by offering a **40% discount** on laptops and sewing machines and assisted them in getting loans.

## Surpassing Expectations Through Action

Our team expedited project activities and achieved its goals ahead of schedule, leaving an indelible impact that reached far and wide, touching the lives of close to **300 waste pickers and their families** by improving their living standards, income, and social security.

Notably, **220+ women** spearheaded this action, enrolling in courses that empowered them with digital skills and financial literacy to open their businesses, contributing to the upliftment of gender equity.

Also, of all the **120 Data Entry Operator (DEO)** candidates, **79% received certificates**, with 13% securing employment. In the Self Employed Tailor (SET) program, **51% enrolled, 43% earned certificates, and 6% got successfully placed** in companies.

We took a step further by assisting trainees in opening Dwara Bank accounts, a stride toward better income management.

Moreover, close to **140 individuals** lacking PAN cards received support to open accounts.



## Creating a Circle of Empowerment

Candidates who completed the course were supported in becoming trainers, setting off a ripple effect as they shared their skills within their communities.

This dynamic approach amplified our initiative's impact and ensured enduring sustainability.

### Outputs

- ▶ Successful training and certification of 120 Data Entry Operators and 175 Self Employed Tailors.
- ▶ Empowerment of around 250 women with digital skills and financial literacy.
- ▶ Provision of financial assistance and discounts on essential tools like laptops and sewing machines.

### Outcomes

- ▶ Enhanced self-employment opportunities and job placements for trained individuals.
- ▶ Improved financial literacy and independence, particularly among women.
- ▶ Strengthened capacity for community-based skill sharing and training.

### Impact

- ▶ Significant improvement in living standards, income, and social security for close to 300 waste picker families.
- ▶ Fostering a sustainable model of community-led skill development and financial empowerment.
- ▶ Contributing to gender equity by enabling women to take leading roles in economic activities.

## Stories of Personal Success Beyond the Numbers

Meet **Savitha**—a determined soul who, after completing her first year of Pre-University, faced a crossroads due to personal challenges. Her dream was simple: self-reliance and support for her family. So, she embarked on a journey, enrolling in the DEO course. With dedication and hard work, Savitha's story took a triumphant turn—she found her place at the Royal Enfield showroom as a tele caller.

Meet **Ashwini**—a dedicated homemaker who is the backbone of her family as the eldest. Amidst her countless family responsibilities, her desire for education took a backseat. But fate intervened when she discovered and completed the DEO training by Sambhav Foundation. Empowered by learning, she stepped out of her comfort zone and embraced the path of self-discovery. Grateful for placement guidance, Ashwini is eager to begin working and supporting her family.

# A Journey of Women's Empowerment

## Schaeffler Collaboration

### Transforming Differently-abled Women's Lives in Beauty and Wellness with Schaeffler

Imagine a world where empowerment knows no bounds. A world where differently-abled women dream big and find their place in the beauty and wellness sector. This is the story of how our partnership with **Schaeffler** created **sustainable livelihoods** for **60 remarkable women**.

### Empowerment with Purpose

The Schaeffler **Nitara Project**, aimed at empowering **differently-abled** women in the beauty and wellness sector, is implemented at the Nitara Beauty Salon located in **Vadodara, Gujarat**. This initiative focuses on training women in beauty therapy skills, fostering their financial independence and self-confidence. The location of Vadodara was chosen due to its potential for employment opportunities in significant number of beauty parlours and a growing demand for skilled labour. This strategic location allows the project to effectively support women in starting their own businesses or finding employment near their homes and communities.



### Remarkable Numbers Speak Volumes

In a journey focused on beauty and wellness training, close to 60 candidates started with big dreams. Among them, **60+ individuals** undertook rigorous assessments to prove their skills. The result was impressive, where 60 were successful. Out of these winners, around **50 women secured** jobs to earn sustainable livelihoods.

It's not just about numbers, but showcased the enthusiasm trainees felt. Astonishingly **96% of the women** trained at the Nitara Centre shared that their confidence had soared after the training, showing that the impact goes way beyond numbers.

The Schaeffler Partnership not only opened doors to countless opportunities. Our project embodied a spirit of inclusivity, making provisions for 9 differently-abled students, integrating them into mainstream training and ensuring their success.

## Outputs

- Training provided in beauty and wellness to over 60 young women out of which 9 were differently-abled.
- Successful certification of almost 60 participants after rigorous assessments.
- Employment in various roles secured by 45+ women post-training.

## Outcomes

- Enhanced skill set and professional capabilities of differently-abled women in the beauty and wellness sector.
- Increased self-confidence and independence among the participants.
- Promotion of inclusivity and diversity in the workplace.

## Impact

- Empowerment of differently-abled women, leading to improved financial independence and quality of life.
- Positive societal shift towards inclusive employment practices.
- Creation of role models for differently-abled individuals, encouraging broader societal engagement and empowerment.

Meet **Margiben Bharatbhai Jadhav** from Vadodara, Gujarat, who shared, "I come from a family of five. Due to financial challenges, I had to halt my education and search for a job. However, my limited education made job hunting tough.

Then, I found the Sambhav Foundation and Nitara Beauty Academy's free beauty course, supported by Scheaffler. I enrolled in their two-month program for Assistant Beauty Therapists.

Now, I work at Sanskruti Salon, earning 8000/- per month. This job has transformed my life. I'm self-reliant and can support my family. I'm thankful to Sambhav Foundation, Nitara Beauty Academy, and Scheaffler for the skills that have paved the way for a brighter future."

Meet **Ranjitaben Pandya** from Vadodara, Gujarat, who expressed, "In my family, it's just my mother and me. My education ended after the 10th grade; my mother has been our sole provider.

After a young marriage and a divorce, I depended on my mother. As a woman, relying solely on her was challenging. I wanted to be financially independent and contribute to our household, but my limited education posed a hurdle.

Then, I discovered the Sambhav Foundation and Nitara Beauty Academy's free beauty training program. I enrolled in their two-month Assistant Beauty Therapist training.

After two months of training, I got a job at Sanskruti Salon, earning 8000/- per month. This job has given me confidence and the ability to support my mother. I'm thankful to Sambhav Foundation, Nitara Beauty Academy, and Scheaffler for changing my life."

# Partnering for Change

## Exploring the EDUCODE Program

### Fostering Innovation with Technology

In a world where technology is transforming industries and shaping our future, there's a big challenge we can't ignore: Students, especially those in government schools, need to learn computer skills, like coding, to do well in the digital age. But here's the problem—due to the absence of computer education, a lot of kids miss out on good job opportunities, and the chance to be part of the digital revolution.

That's where the partnership with tech companies and our foundation comes into play. Together, we recognized the urgency of bridging this gap.

Our collaboration with tech organizations aimed to equip students with the education and tools required to succeed in the digital world. The result was the "Educode Program" – an initiative to empower government school students in rural towns of Odisha and Karnataka, with essential coding and programming skills.



Here are the reasons why.



#### DIGITAL CHANGE

India is amid a digital revolution, and coding is at its core. Teaching coding in schools helps students become active participants in the digital economy.



#### CRITICAL THINKING AND PROBLEM-SOLVING

Coding encourages students to think systematically and break complex problems into smaller, manageable parts. This approach enhances structured and analytical thinking.



#### TECHNOLOGICAL LITERACY

Coding education enables students to understand technology fundamentals like software and digital systems in today's tech-driven world.



#### FUTURE JOB MARKET

The job market is evolving quickly, and coding skills are in high demand. Early coding exposure enhances students' employability and career options.



#### ENTREPRENEURSHIP AND INNOVATION

Coding empowers students to become creators, fostering an entrepreneurial spirit that enables them to develop innovative solutions for real-world problems.



#### GLOBAL COMPETITIVENESS

Coding is no longer exclusive to software developers; it's a valuable skill across diverse fields. By integrating coding into the curriculum, India can cultivate a globally competitive workforce.

## MEASURING IMPACT IN NUMBERS

The Educode Program aimed to boost digital skills in Odisha's & Karnataka's government schools through Python training. It exceeded its goals and contributed to the United Nations Sustainable Development Goal 4 by providing inclusive, quality education



**4,900+** students trained in Python programming



**49% of students** were female, ensuring equal opportunities, with **51% male**



Over **800 students** trained from backward communities

## Stories of Personal Success Beyond the Numbers

Meet **Piyush Kumar Sahoo**, a student at Malipada Govt. High School, who expressed his gratitude for the remarkable opportunity afforded to him through the "**Educode**" program. He says,

"I was able to join the program completely free of cost. If I had tried to enroll in a similar program elsewhere, it would have cost me significantly. Learning from this program has filled me with joy and curiosity to learn more about coding and technology. I am confident that with the skills I am acquiring here, I can aspire to become a software developer.

This program has been a good learning experience for me, and I am happier with the opportunities it has opened up."

Meet **Ipsita Rout** from Malipada Govt. High School. She expressed,

"When I started this program, I wasn't very confident, but with each passing day, I've gained new knowledge and skills. Thanks to what I've learned, I feel much more self-assured in my ability to create new things like simple mobile and desktop applications.

I hadn't initially considered pursuing a career in IT programming, but this opportunity has made me realise that becoming a software developer in the future is possible."

Initially, Ipsita may have felt that IT wasn't for her, possibly due to common beliefs that it's more of a male-centric field. But joining the program was a game-changer.

It opened her eyes, showing her that tech careers aren't just for men. Now, she's not just thinking about IT as an option; she's excited about the possibility of being a software developer. It's a big step for her, and it really highlights how breaking those old stereotypes can empower women to aim for careers they might never have thought possible before.

# Seeds of Change

## Showcasing Impact from the Herbalife Collaboration

### Empowering Farmers with Herbalife

In the heart of India, nestled within the districts of **Ajmer** in Rajasthan, **Vijayapura** in Karnataka, and **Vidisha** in Madhya Pradesh, a transformative initiative known as the **Seed to Mouth** Project emerged through our collaboration with **Herbalife**.

This venture was driven by two goals: to guarantee maximum production with minimum costs for farmers and to close the gap that frequently exists between the toiling farmer and the bustling markets.

The primary motivation for this endeavour was to promote the agriculture industry and harmonise with the **Sustainable Development Goals (SDGs)** while ensuring that small and medium-sized farmers receive a satisfactory income from their produce.



## Crafting Impact Through Our Three-Phase Journey

### PHASE-1 LAYING THE FOUNDATION FOR PRE-ENGAGEMENT

At the project's beginning, we took the following key steps:

- **Identifying Beneficiaries:** Our project team's first stride was carefully identifying farmers in Ajmer, Vijayapura, and Vidisha districts.
- **Understanding Yield Patterns:** We analysed crop yield patterns for improvement.
- **Crafting Action Plans:** Our team crafted tailored action plans based on our analysis on crop yield patterns and farmers' needs.

### PHASE-2 COLLABORATING WITH EXPERTS FOR PRACTICAL LEARNING

With the foundation laid, the project transitioned to hands-on learning:

- **Collaborating with Agricultural Experts:** Our team partnered with 50,000 experts to provide farmers with specialised training and resources.
- **On-Field Expertise:** Experts directly shared knowledge with farmers, and enhanced their skills.
- **Learning through Field Demonstrations:** Our team conducted on-field demonstrations of sustainable agriculture practices.
- **Unlocking Soil Secrets:** Conducted soil testing, identified deficiencies, and offered solutions to improve soil health.
- **Capacity Building Initiatives:** We provided training and distribution of equipment to farmers for raising awareness and skill development.

### PHASE 3: CULMINATION AND INSIGHTS FOR STRATEGY BUILDING

As the journey approached its culmination, our focus shifted to impact and refining strategies:

- **Monitoring Project Impact:** Our accomplishments emphasised the project's profound influence across the three districts.
- **Measuring Program Reach:** The scope of the project's influence was measured, revealing the vast number of farmers touched by its initiatives.
- **Tracing District Activities:** The project identified the major district activities and their effects on farmers.
- **District-Wise Insights:** We conducted a thorough analysis of demographics, resources, land, and crop data, revealing areas for enhancement.

**The Herbalife Project staged the impact achieved in agricultural practices as well as in the livelihood of farmers across these districts.**





## Farmers Harvesting Benefits

### Improved Crop Yields and Quality

Through the Herbalife Project, farmers received Nutrify fertiliser and invaluable training in sustainable agricultural practices. The result? It helped improve both crop yields and quality. We set a target of enhancing the crop yields on **1000 acres** of land in each district.

### Increased Income for Farmers

For farmers, prosperity often starts with better yields. Our project didn't just help them reap more; we also helped them earn more. Across the three districts, close to **10,000 farmers** saw their income grow, each benefiting from improved farming practices.

### Nourishing Soil Health and Fertility

We provided farmers with resources and training to rejuvenate soil health and fertility, targeting **1000 acres** in each district.

### Innovating Storage Practices

Preserving the fruits of labour is as crucial as cultivation itself—the project furnished **3000 farmers** with tarpaulin sheets, offering an innovative solution for better storage practices.

### Spreading Sustainable Wisdom

We partnered with the Agricultural University of Vijayapura to set guest lectures about crop-specific learnings and efficient sales channels. These sessions raised awareness, guiding farmers towards a more sustainable agricultural journey. This covered modern farming tech, growing different crops, using chemicals safely, land management, credit support, and market access through collaboration with Krishi Vigyan Kendras and university incubators.

### Bridging Farmers and Markets

Our project served as a bridge connecting farmers with markets through well-crafted supply chain linkages. We aimed to diminish the gap that had long existed between the toiling hands that sow and the markets that thrive.

The partnership between Herbalife and Sambhav Foundation extended beyond agriculture, fostering progress, prosperity, and a future deeply rooted in sustainability. Moreover, it fostered sustainable community development, extending its impact beyond just agriculture.

## Growing Agricultural Impact by the Numbers

- **9300+ Farmers** Empowered across India.
- **25,000+ Households** Transformed across 84 villages in Karnataka, Rajasthan, and Madhya Pradesh.
- **Direct Financial Support:** Through eKYC, we enrolled farmers in the PM Kisan Samman Nidhi Yojana, which resulted in a direct transfer of INR 9,000 to their accounts.



**Empowering Lives  
Through Unity and Action**

# Unlocking Change Together

## Three unique collaborations, three extraordinary missions

Join us as we explore how this triple alliance empowers lives, each in its own inspiring way.

As part of our commitment to empowering communities, we actively engage in collaborative efforts to address critical issues through partnerships. Our proactive approach in mobilising resources and expertise has significantly amplified the impact of three of our collaborations. As we share these stories, you will see how our involvement is not just a contribution, but a catalyst for positive change.

### THE COVID ACTION COLLAB

During the pandemic, Sambhav was actively involved in the COVID Action Collab, particularly in the vaccination efforts and job opportunities.

Our organisation played a crucial role in ensuring access to vaccinations for vulnerable communities, demonstrating our commitment to public health and safety in a time of global crisis. This initiative is a testament to our ability to mobilise resources and work collaboratively in addressing urgent healthcare needs. When COVID-19 hit, we faced tough times. However, rather than conceding, our endeavours intensified, culminating in employment opportunities for approximately **100,000 individuals** for the entire collaboration. This success is a result of our team's dedication and hard work, even during difficult times.

### Challenges We Faced

Addressing community issues became immensely difficult during the peak of the pandemic and the lockdowns that followed. Our field staff had to act swiftly to meet the urgent needs of our worker communities, which included providing food and housing. These necessities became scarce, especially for those working in construction sites and industrial areas.

### What We Did

We launched the Aasra project, a special initiative aimed at constructing eco-friendly homes. Our goal was to ensure the workers had decent living conditions.

But that wasn't all. With healthcare facilities becoming inaccessible, we knew we had to act.

We collaborated with partners to facilitate access to hospitals, medications, and doctors for our communities. We didn't stop there – we prioritised vaccinations for these workers, making sure they received the same attention as those more privileged.

Understanding the psychological impact of the pandemic, we organised counselling sessions to address fears and help individuals make informed decisions. These sessions were focused on providing mental health support, alleviating anxiety and stress related to the pandemic, and offering guidance on coping mechanisms and resilience-building strategies. The goal was to ensure that individuals felt supported and empowered to navigate the uncertainties and challenges posed by the COVID-19 crisis.

## The Power of Teamwork

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Working together makes a big impact. Our partnership with **Covid Action Collab (CAC)** helped us do even more. Together, we created the **Sanitisation and Hygiene Entrepreneurship (SHE) program**.

This program not just create jobs during a crisis; it also resulted in significant earnings and extensive disinfection of various spaces.

But that's not all. As our partnership with CAC evolved, we created more programs like **VAccNow** and made sure medical equipment got to the right places.

## Post-COVID Strategic Initiatives

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Following the pandemic, we focused on recovery through strategic initiatives. This included significant vaccination drives, setting up **oxygen plants** in hospitals, and **'Back to School' sanitization programs**.

Additionally, we enhanced our approach by introducing digital learning platforms. These platforms were designed to provide comprehensive learning opportunities, aligning with the needs of the disadvantaged, and ensuring access to earning opportunities in both traditional and gig economies.

Our primary focus now is to promote the widespread use of these platforms and ensure everyone can access them and improve their lives.

## THE COMMONWEALTH FOR LEARNING COLLAB

The COVID-19 pandemic brought unprecedented challenges to various sectors, causing significant job losses, especially in the Beauty & Wellness, Apparel, and Automotive industries.

Recognizing the urgent need to address this crisis, we took swift action in collaboration. Our partnership with the **Commonwealth** for Learning showcases our unwavering commitment to education and skill development as we aim to address job losses in critical sectors by providing comprehensive online training programs.

### Our Mission

Our primary goal was simple: to give people new skills that would help them find jobs during and after the pandemic and make them self-reliant.

### Easy Access for All

We made learning easy by hosting the training on the Shiksha platform. It's designed to be super simple, so everyone, even those who aren't tech experts, can use it without any trouble.

### Engaging Curriculum Design

Our curriculum was carefully created, focusing on visuals to make learning exciting. It included videos, presentations, and fun activities. We even added student guides and checklists for a complete understanding.

## Key Training Areas

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**Building & Vehicle Disinfection:** With hygiene a top priority, we trained participants in the proper techniques and safety protocols for disinfecting vehicles.

**Mask Making:** We taught the art of making high-quality masks, a skill that could turn into a profitable venture given the soaring demand.

**Salon Sanitization and Disinfection:** Beauty and wellness businesses need strict sanitization practices. We trained individuals on the best practices for sanitising salons to ensure customer safety.

## Certification & Recognition

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Upon completing the program, participants were awarded certificates, adding credibility to their new skills. In total, 2,100 candidates received certifications through this program.

## Impact & Results

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Our initiative was a lifeline for those who lost their regular jobs and created new opportunities for entrepreneurship.

By teaching skills that were important during the COVID-19 time, our program made sure people could meet the needs of the market right away. This not only helped promote public health and safety but also helped them get back their livelihoods.

## THE SWASTI COLLAB

When COVID-19 hit India, it unveiled significant vulnerabilities in India's health infrastructure. As the country grappled with the crisis, there was a pressing need to address these vulnerabilities and provide immediate relief to the communities that were hit hard.

### Our Mission

In collaboration with the Catalyst Group, Swasti aimed to bridge the gaps in health infrastructure and provide comprehensive care for holistic community health. Ensuring that vulnerable groups receive adequate care, support, and information.

### What We Did Via COVID-19 Action Collaborative Program

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- To bridge knowledge gaps, we launched online and offline awareness campaigns about COVID-19 prevention and protection.
- We conducted targeted vaccination programs, ensuring that even the most vulnerable individuals weren't left behind.
- We provided essential items and sanitation kits to migrant workers, ensuring their basic needs were met during the crisis.
- We focused on skill development and entrepreneurship, especially for healthcare and allied sector workers, to meet the surging demand for healthcare professionals.
- Swasti facilitated recruitment drives for Public Health Centres in various districts in Karnataka to ensure they were adequately staffed to handle the influx of COVID-19 cases. Recruitment focused on essential roles like doctors, vaccinators, and data entry operators. Additionally, infrastructural support was provided to enhance their operational efficiency.

## Sanitation and Hygiene Entrepreneur (SHE) Program

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Through the SAHI Platform, we trained and employed over **600 sanitation and hygiene entrepreneurs** across **21 states** in India, providing them with a sustainable source of income during the economic downturn caused by the pandemic.

## Impact & Results

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The **Swasti (Catalyst Group)** Initiative played a pivotal role in addressing the immediate needs of communities during the pandemic. The initiative ensured that vulnerable groups received the care and support they needed by focusing on knowledge dissemination, healthcare support, skilling, and employment opportunities. The program's holistic approach addressed both immediate health concerns and long-term economic challenges, making a significant difference in the lives of countless individuals.



# Our Financial Reports: A Quick Snapshot

Our financial overview isn't about complexities but about connecting the dots between your generosity and the lives we touched. It's not about numbers and graphs, but the essence of our financial integrity—the promise of every contribution transformed into real impact.

So, let's dive into this section, where we transform your support into tangible progress. Together, we'll see how every donation, every investment, and every partnership weave together to enable a vibrant future for those we serve.

**SAMBHAV FOUNDATION**  
**BALANCE SHEET AS AT MARCH 31, 2023**

PARTICULARS	Notes	31-Mar-2023 Rs.	31-Mar-2022 Rs.
<b>RESERVES AND LIABILITIES</b>			
Corpus Fund	2.	7,87,395	7,87,395
Reserves and Surplus	3.	9,98,22,034	8,94,40,569
		10,06,09,429	9,02,27,963
<b>NON-CURRENT LIABILITIES</b>			
Long-Term Borrowings			-
Long Term Provision			-
<b>CURRENT LIABILITIES</b>			
Trade Payables	4.	-	56,85,823
Other Current Liabilities	5.	-	0
Short-Term Provisions	6.	-	8,20,911
		-	65,06,734
		<b>10,06,09,429</b>	<b>9,67,34,697</b>
<b>ASSETS</b>			
<b>NON-CURRENT ASSETS</b>			
<b>Fixed Assets</b>			
Tangible Assets		2,46,41,351	2,87,61,860
Intangible Assets			-
Capital Work-In-Progress			-
		2,46,41,351	2,87,61,860
Non-Current Investments			-
Long-Term Loans and Advances			-
Other Non-Current Assets	7.	1,11,50,790	79,99,890
		1,11,50,790	79,99,890
<b>CURRENT ASSETS</b>			
Current Investments			
Cash and Cash Equivalents	8.	2,57,97,349	3,49,76,154
Cash in Fixed Deposit		-	-
Short-Term Loans and Advances	9.	3,90,19,938	2,49,96,794
Other Current Assets			
		6,48,17,288	5,99,72,948
		<b>10,06,09,429</b>	<b>9,67,34,698</b>

Significant Accounting Policies & Notes

This is the Balance Sheet referred to in our report of even date

**For Balu And Anand**  
**Chartered Accountants**  
 Firm Reg No. 000367S

**For and on Behalf of the Board of Trustees**

**Srinivas Bharath N K**  
**Partner**  
 Membership No 211142

**Gayathri Vasudevan**  
 Chief Mentor/Trustee

Place : Bangalore  
 Date : 31st October 2023  
 UDIN: 23211142BGWMDMD9156



**SAMBHAV FOUNDATION**  
**STATEMENT OF RECEIPTS AND PAYMENTS FOR THE YEAR ENDED MARCH 31,2023**

RECEIPTS	31-Mar-2023 Rs.	PAYMENTS	31-Mar-2023 Rs.
<b><u>Opening Cash &amp; Bank Balances:</u></b>		<b><u>Operating Expenses:</u></b>	
Cash in Hand	3,80,414	Salaries, wages and bonus	8,08,73,899
Bank	3,45,95,740	Contribution to provident and other funds	46,51,297
		Gratuity	72,664
		Stipend	1,04,01,678
		Rent expense	2,32,57,441
		Legal and professional fees	24,20,55,799
		General Office Expenses	6,55,20,899
Contribution received towards Charitable Activities	52,48,76,860	Rates and Taxes	40,98,676
		Transportation Charges	31,93,748
		Printing & Stationery	10,72,344
Interest Income	4,69,219	Employee Reimbursements Office Expenses	12,96,600
Interest on Income Tax Refund	2,42,351	Employee Reimbursements Travel, Boarding I	1,79,88,458
		Telecommunication	1,08,602
Other Income	49,20,927	Bank Charges	51,083
Other donations	8,38,869	Consumables	3,05,25,853
Student Collection	2,48,236	Salaries Contract Employees	5,26,39,828
<b>Source of Funds</b>		<b>Application of Funds</b>	
Salary Advance recovered	1,84,502	Rental Deposit	32,05,900
Security Deposit	55,000		
		<b><u>Closing Cash &amp; Bank Balances:</u></b>	
		Cash in Hand	4,80,500
		Bank	2,53,16,849
	<b>56,68,12,119</b>		<b>56,68,12,119</b>

Significant Accounting Policies & Notes to Account 1

The Schedules referred to above and the notes thereon form an integral part of accounts.

This is the Receipts & Payments Account referred to in our report of even date

**For Balu And Anand**  
Chartered Accountants  
Firm Reg No. 000367S

**For and on Behalf of the Board of Trustees**

**Srinivas Bharath N K**  
**Partner**  
Membership No 211142

**Gayathri Vasudevan**  
Chief Mentor/Trustee

**Rajesh AR**  
Managing Trustee

Place : Bangalore  
Date : 31 October 2023  
UDIN: 23211142BGWDM9156

# Recognitions & Honours

## A Year of Achievements: 2022-23

In the spirit of our mission to make a difference, we're excited to share the achievements and recognitions of the year 2022-23. These moments of acknowledgment serve as inspiring milestones, showcasing the positive impact of our collective dedication. As we celebrate these achievements, we invite you to be part of our ongoing journey to create a network of empowerment in the lives of those we serve.



